

JULIE BINGHAM

VICE PRESIDENT, TOTAL REWARDS CONSULTING

Julie Bingham joined the MJ Insurance team in 2021 as vice president of total rewards consulting in our Benefits Consulting department. Julie brings over 20 years of experience and is responsible for building and leading the compensation and rewards consulting practice at MJ. With her growing team of analysts and consultants, Julie provides specialized consulting services and in-depth benchmark data analytics to help clients evaluate their total compensation packages and develop innovative rewards programs that align with the organization's culture, talent market, and strategic priorities.

Prior to MJ, Julie worked as a director of HR & total rewards at ADT, a leader in the home security industry. In this role, Julie led the compensation, benefits and rewards, payroll, HR operations and employee relations team.

In her free time, Julie is happiest when hiking, camping, traveling or doing anything else in the outdoors. One day, she even hopes to visit all the National Parks around the U.S. with her family, including her 130-pound Swiss Mountain Dog, Hero.



EDUCATION

Vanderbilt University B.S.
Portland State University M.B.A.

DESIGNATION

SHRM Senior Certified Professional
(SHRM-SCP)

AREAS OF EXPERTISE

Compensation Consulting
Benchmarking and Analysis
Human Resources

INVOLVEMENT

WorldatWork Advisory Panel & Member
Society of Human Resource
Management Member

PHILANTHROPY

Little Free Library
Homes for HOPE
FreeWheelin' Bicycle Exchange