

RYAN MICHALOWSKI

CHIEF PEOPLE OFFICER

As MJ's Chief People Officer, Ryan Michalowski is the senior leader of people services and a vital member of the firm's Value Creation Team, a team tasked with providing the strategic direction of the firm. He joined MJ in 2016, bringing over 20 years of experience directing human capital strategies and human resource functions for mid to large corporations.

Ryan drives MJ's human capital management strategy to sustain the firm's continued growth, innovation and profitability while ensuring we have the best-in-class talent to support the evolving needs of our clients. His expertise is instrumental in creating a unique, world-class employment experience.

In addition to leading workforce planning, executive talent strategies and talent management, Ryan brings a specific focus on diversity, equity and inclusion (DEI); culture and change; employee wellness; associate engagement; and technical skill building. He also provides executive oversight for MJ's committee resource groups, including the DE+I Council and MJ Culture Committees.

Ryan is a total people-person and also loves to escape to the great outdoors by hiking, kayaking, biking, walking, zip-lining or just vacationing with his best friend and wife, Dee. Ryan spends so much time outside that he has been struck by lightning... twice! He also loves to cheer for his alma mater, the Purdue Boilermakers, whenever he can.



EDUCATION

Purdue University

EXPERIENCE

Prior to joining MJ, Ryan worked as vice president of human resources at DEFENDERS in Indianapolis.

INVOLVEMENT

trueU Board Member

PHILANTHROPY

Make-A-Wish Foundation
Little Red Door Cancer Agency
American Lung Association
Humane Society for Hamilton County