

ANN POLAND

COMPLIANCE DIRECTOR

Ann Poland joined the MJ Insurance team in 2009 as the employee benefits department manager, bringing with her a vast knowledge of the industry, and has since been promoted to compliance director in our Benefits Consulting practice. Prior to joining MJ, Ann worked as director of legislative research and compliance with a national third party administrator.

As Compliance Director, Ann is responsible for identifying, evaluating, reporting, reviewing and communicating regulatory requirements to our employee benefits clientele. She consults with clients on health and welfare compliance issues regarding eligibility, plan administration and other federal legislation. Ann performs in-depth legal research and analysis with a goal of helping clients choose the appropriate option to safely navigate increasingly complicated compliance requirements. Her vast knowledge and expertise in employee benefits compliance and legislation has made her a true asset in the Benefits Consulting department and throughout the organization.

When she's not working, Ann is passionate about spending time with her family and even hopes to travel around the U.S. with her husband!



EDUCATION

Ball State University

EXPERIENCE

28 years in the insurance field with various role such as, legal assistant, manager of annuity administration, assistant vice president of agent licensing and commissions.