

RYAN MICHALOWSKI

VP LEARNING & DEVELOPMENT

As Vice President of Learning & Development, Ryan Michalowski is responsible for the strategic oversight of all employee development, recruitment and human resource functions of MJ. Ryan is also a member of the VCT at MJ, a team tasked with providing the strategic direction of the firm. With over 14 years of experience, Ryan's expertise lies in transforming the human resources function into a strategic business unit. His qualifications include: leadership and talent development, employee retention, change management, conflict resolution, short- and long-term strategic planning and professional advancement training.

Ryan works to enhance the overall MJ experience – increasing associate engagement while developing associate and talent management strategies. He is also responsible for the development and execution of associate on-boarding programs, improvement of operational HR – including service delivery and recruiting, as well as succession planning and leadership development.

Ryan is a total people-person but also loves to escape to the great outdoors by hiking, kayaking, biking, walking, zip lining or just vacationing with his best friend and wife, Dee. Ryan spends so much time outside that he has been struck by lightning... twice! He also loves to root on the Boilermakers whenever he can.



EDUCATION

Purdue University

EXPERIENCE

Prior to joining MJ, Ryan worked as vice president of human resources at DEFENDERS in Indianapolis.

PHILANTHROPY

Make-A-Wish Foundation
Little Red Door Cancer Agency
American Lung Association
Humane Society of Hamilton County

"BE EVERYTHING YOU CAN AND
DON'T KNOW YOU CAN BE."

